

### **Disability**

As per OECD Disability DAC codes identified in section 1.1, this action is labelled as D1. This implies that disability is targeted in line with SDG 5 to promote gender equality, SDG 10 to end inequalities and SDG 16, target 7 “to ensure responsive, inclusive, participatory and representative decision-making at all levels” and B “promote and enforce non-discriminatory laws and policies for sustainable development. Persons with disabilities, particularly women and girls, continue to face intersecting forms of discrimination due to their disability and encounter innumerable challenges when it comes to access to services and information. In accordance with the Leave No One Behind (LNOB) principle and recognizing the intersecting forms of sex discrimination which leads to groupings of women being more vulnerable to rights violations, this proposed programme has a strong focus on disability inclusion. The programme builds on the gains of the Spotlight Initiative in strengthening key institutions to ensure that they are gender-responsive and that the voices and perspectives of women and girls with disabilities inform these institutions policies and programmes. The Action will ensure that persons with disabilities, and especially women and girls, are not left behind and have equitable access to services and information and that Organisations of persons with disabilities are part of the CSOs that will monitor implementation and demand accountability. Support will also be provided to ensure that women with disabilities are supported to voice their needs among women's organisations as well as among often male-dominated organisations of persons with disabilities.

### **Reduction of inequalities**

This Action will be marked as an I-2 against the Inequality Marker. Zimbabwe has a Gender Inequality Index value of 0.519, ranking it 132 out of 166 countries in 2022. The action will address inequalities by addressing discriminatory laws and policies and promoting gender equality and the rights of women and other groups in vulnerable situation such as girls, young women and men, including those with disabilities. Geographical inequalities between urban and rural women has been noted in surveys by ZimStat which show that rural women and other marginalised groups experience more challenges in accessing basic services such as health, family planning, education and some means of production unlike those who reside in urban areas. This will be addressed under the economic empowerment objective.

### **Democracy**

#### **Conflict sensitivity, peace and resilience**

In line with SDG 16 target 1 “significantly reduce all forms of violence and related death rates everywhere” the action will contribute to the elimination of GBV, particularly for the most vulnerable. Women, men, girls and boys will be engaged in activities, such as sustained social dialogue that enhance social cohesion and trust building and address negative social and cultural norms. According to the recent Conflict Analysis Screening (CAS) report for Zimbabwe, EU programmes must be designed on the basis of the “Do no harm” and conflict sensitivity principles (limiting any risk of negative impact on political and conflict dynamics in the country) while aiming to maximise the programmes’ potential for contributing to peace and stability in Zimbabwe. The EU and implementing partners will monitor the risk that the programmes might generate. A major new risk is the pending PVO Bill which, if passed into law, may significantly alter the operating environment for CSOs by criminalising some of their activities and some organisations. The development and possible impacts will be monitored continuously in order to adapt programmes whenever necessary.

### **Disaster Risk Reduction**

This action has no or little impact on disaster risk reduction. It may, however, contribute to the development of gender responsive and disability inclusive disaster risk reduction strategies and plans at the community level.

## **3.4 Risks and Lessons Learnt**

| <b>Category</b>                       | <b>Risks</b> | <b>Likelihood<br/>(High/<br/>Medium/<br/>Low)</b> | <b>Impact<br/>(High/<br/>Medium/<br/>Low)</b> | <b>Mitigating measures</b>                    |
|---------------------------------------|--------------|---|---|---|
| Risks related to external environment | Risk 1       | <b>M</b>  | <b>M</b>                                      | Continue EU-GoZ political and policy dialogue |