

- Trainings, workshops etc. to strengthen capacities and/or support the establishment of university youth networks in local universities (social sciences departments, sports and drama clubs). These networks will provide a forum for mentees to engage youth and make informed decisions at local levels.
- Trainings, workshops etc. to strengthen capacities and/or support the establishment of local councillors, provincial and federal parliamentarians (men and women) networks. These networks will engage with mentees periodically to provide guidance, share knowledge and best practices.

Activities relating to Output 2.2: *Enhanced capacities of women and men parliamentarians, and local councillors, on gender responsive law-making, budgeting and monitoring.*

- Trainings, workshops, on-the job coaching etc. to strengthen capacities of men and women parliamentarians, secretariat staff and local councillors on gender and human rights-sensitive legislation, development of amendments, post-legislative scrutiny of laws and secondary legislation, gender-responsive budgeting and budget oversight tools.
- Trainings, workshops, on-the job coaching etc. to strengthen capacities of women parliamentarians, local councillors to actively monitor the gender-responsiveness of the 4RF and its implementation and to participate in the development and monitoring of local development plans (with a gender-lens)

Activities relating to Output 3.1: *Increased capacity of legislatures to promote, adopt and implement gender-responsive laws and policies.*

- Support legislatures to take stock and assess gaps of all gender-related legislation to contribute to prioritising the gender-responsive legislative agenda, and support gender-sensitive electoral reforms (drafting of amendments and campaign with legislators). This will be done in close consultation with civil society, political activists and legal fraternity.
- Support legislatures, in close coordination with civil society to institutionalise the role of women in parliamentary leadership.
- Support Women's Parliamentary Caucuses (WPCs) in each legislature to deliver on their mandate. This includes inter alia research studies and campaign, in collaboration with civil society, to increase inclusiveness and representation of women and socially marginalised groups in the electoral and political process.
- Support the design and development of formal mechanism of interface between WPCs and civil society to strengthen civic engagement.

Activities relating to Output 3.2: *Improved mechanisms for mainstreaming gender in the structures and processes of political parties.*

- Support political parties to facilitate dialogue on gender and human rights -sensitisation (men and women party members) and to design a gender & social inclusion code of conduct (it should contribute to include women and marginalised groups in party decision making bodies and overall governance structure). Facilitate roll-out.
- Support inter-party dialogue on gender mainstreaming and social inclusion (regional best practices).
- Build capacity of party members to address violence against women.
- Capacity support to civil society to effectively engage with political and administrative institutions (this includes better understanding role of legislatures in law making, oversight & accountability and representation of gender-related issues).

Activities relating to Output 3.3: *Enhanced capacity of ECP to efficiently and effectively mainstream gender in its structures and processes.*

- Support ECP to develop a gender strategy to increase women's participation in electoral process and improve internal and external processes and systems. An implementation plan will be designed to mainstream gender-responsive policies and social inclusion in all processes of ECP. It will strengthen role of ECP as watchdog and regulator for an inclusive electoral monitoring body.
- Support the development and roll-out of the ECP 5-year strategic plan with a gender lens.
- Support ECP to improve its communication strategy on voter awareness and registration with a focus on social inclusion.

### 3.3 Mainstreaming

#### Environmental Protection & Climate Change