

- Promote the anchoring / scaling up of successful approaches and pilot measures in TVET and employment promotion;
- Provide (sectoral) information on the green transformation as well as necessary training for companies and training providers on green sectors;
- Advise partner organisations on the development of career pathways (e.g. certification, accreditation);
- Promote awareness-raising campaigns and provide support to the revision of specific legislation and regulation to improve employability of young people with disabilities and the marginalized youth – with the involvement of civil society organisations;
- Requalification of selected employment centres (training of employment staff, buildings, resources, equipment, ICT, platforms and databases) including definition of marketing and business plans.

The commitment of the EU's contribution to the Team Europe Initiative to which this action refers, will be complemented by other contributions from Team Europe members. It is subject to the formal confirmation of each respective member's meaningful contribution as early as possible. In the event that the TEIs and/or these contributions do not materialise, the EU action may continue outside a TEI framework.

3.3 Mainstreaming

Environmental Protection & Climate Change

This Action will aim to promote the concept of a circular economy as an alternative production and consumption model for promising economic sectors in Mozambique aiming also at presenting opportunities for economic development, job creation and building new enterprises for the youth. The action will furthermore focus on selected sectors that support the green transformation of the economy. This can encompass both sectors of the green economy and conventional sectors with a potential for greening services, products and business models. It is also relevant to mention that Team Europe Initiative 'e-Youth' (which aims to unleash Mozambican youth potential through education, employment and empower) is developed alongside the Team Europe Initiative 'Green Deal', which aims to better prepare Mozambique's society as a whole to adapt to climate-induced events, contribute to climate change mitigation and reap the fruits of a green growth and energy transition in a health-promoting biodiverse environment. This specific Action will contribute to both TEIs by stimulating the mobilisation of youth and entrepreneurs for a greener and smarter society.

Outcomes of the SEA screening

No need to carry out a SEA screening. This Action will aim to promote the concept of a circular economy as an alternative production and consumption model for promising economic sectors in Mozambique aiming also at presenting opportunities for economic development, job creation and building new enterprises for the youth. The action will furthermore focus on selected sectors that support the green transformation of the economy. This can encompass both sectors of the green economy and conventional sectors with a potential for greening services, products and business models.

Outcomes of the EIA (Environmental Impact Assessment) screening

No need to carry out a EIA screening as this Action aims at promoting skills and employment in green sectors and conventional sectors with high potential in terms of sustainable growth that could be "greened".

Outcome of the CRA (Climate Risk Assessment) screening

No need to carry out a CRA screening. The Action will seek to take advantage of the opportunities that lie in a transformation of Mozambique towards a greener economy, towards a future oriented economic transformation, sustainable economy, by identifying the untapped potentials to create employment and income opportunities when greening traditional sectors (such as transport/logistics or construction) and investing into green sectors (such as waste management/circular economy or renewable energies).

Gender equality and empowerment of women and girls

As per the OECD Gender DAC codes identified in section 1.1, this action is labelled as G1. This implies that gender equality is a significant objective. The action will be implemented through gender sensitive and transformative approach, recognising the different needs of young women in comparison to young men in education and employment. Where possible, activities will include specific actions to address the root causes of gender-inequalities, namely in what concerns the financial and economic empowerment of young women.