

Regulation⁸ and, if necessary, to appropriate supervisory measures in accordance with Article 154(5) thereof before a contribution agreement can be signed.

- (14) It is necessary to allow for the payment of interest due for late payment on the basis of Article 116(5) of the Financial Regulation.
- (15) In order to allow for flexibility in the implementation of the action plan, it is appropriate to allow changes which should not be considered substantial for the purposes of Article 110(5) of the Financial Regulation.
- (16) The action plan provided for in this Decision is in accordance with the opinion of the Committee established under Article 45 of Regulation (EU) 2021/947.

HAS DECIDED AS FOLLOWS:

Article 1 *The action plan*

The annual financing decision, constituting the annual action plan for the implementation of the annual action plan in favour of Bangladesh for 2023, as set out in the Annexes, is adopted.

The action plan shall include the following actions:

- (a) Human Capital Development Programme for Bangladesh 2021 (HCDP 21), set out in Annex I;
- (b) Advancing Decent Work in Bangladesh, set out in Annex II;
- (c) Scaling up Green Construction in Bangladesh, set out in Annex III;
- (d) Strengthening Prevention and Response to Gender Based Violence (GBV) at the public and workplace in Bangladesh, set out in Annex IV;
- (e) E-effective Governance: Accelerating e-government and digital public services in Bangladesh, set out in Annex V;
- (f) Support Measure - Cooperation Facility for Bangladesh - Strategic Communication, set out in Annex VI.

Article 2 *Union contribution*

The maximum Union contribution for the implementation of the action plan for 2023 is set at EUR 71 000 000, and shall be financed from the appropriations entered in the following line of the general budget of the Union: BGUE-B2023-14.020131-C1-INTPA.

The appropriations provided for in the first paragraph may also cover interest due for late payment.

Article 3 *Methods of implementation and entrusted entities or persons*

The implementation of the actions carried out by way of direct and indirect management, as set out in the Annexes, may be entrusted to the entities or persons referred to or selected in

⁸ Except for the cases of Article 154(6) of Regulation (EU, Euratom) 2018/1046, where the Commission may decide, not to require an ex-ante assessment.