

- 2.3.3. Provision of necessary non-formal/formal TVET training for the seasonal and interested permanent workers (prioritizing female and most vulnerable workers) who are at risks of losing jobs due to (semi)automation of the traditional brick kilns.

Horizontal activities (all outputs): conducting policy advocacy and capacity development through workshops, backstopping, exposure visits, trainings, technical mentoring/coaching, and information platforms, including possible participation to sector related national/international events, exploring scope for Twinning/TAIEX options, among others. Where relevant, activities will be made accessible for the most vulnerable.

The commitment of the EU's contribution to the Team Europe Initiative to which this action refers, will be complemented by other contributions from Team Europe members. It is subject to the formal confirmation of each respective member's meaningful contribution as early as possible. In the event that the TEIs and/or these contributions do not materialise, the EU action may continue outside a TEI framework.

3.3 Mainstreaming

Environmental Protection & Climate Change

Increased economic activity in the construction sector may have certain negative or positive impacts on environment and climate change. On the one hand, the increase in construction and infrastructure development can put more pressure on the environment (land, air, water, forest areas) and contribute to environmental degradation. On the other hand, with the investment in sustainable alternatives, combined with revenue and income generated from the increased trade and investment, Governments and businesses within Bangladesh may have more skills and financial resources to tackle environmental problems and promote the agenda for investments in the green and circular economy and clean energy.

Outcomes of the EIA (Environmental Impact Assessment) screening (relevant for projects and/or specific interventions within a project). The EIA (Environment Impact Assessment) screening classified the action as Orange B Category¹⁵ (project does not requiring an EIA), for which environmental aspects will be addressed during the design of the action

Outcome of the CRA (Climate Risk Assessment) screening (relevant for projects and/or specific interventions within a project). The Climate Risk Assessment (CRA) screening concluded that this action is no or low risk (no need for further assessment)

Gender equality and empowerment of women and girls

As per the OECD Gender DAC codes identified in section 1.1, this action is labelled as G1. This implies that gender will be mainstreamed in the action focusing particularly on two aspects: rooting out gender-based violence in brick production, and improving employability for women in new business models in brick production. The action will ensure a. monitoring and prevention of gender-based violence within the sector, and b. job creation for women in the development of new business models. The Action is aligned with the Gender Action Plan III 2021-2025 (GAP III), in particular to the thematic area of engagement "Addressing the challenges and harnessing the opportunities offered by the green transition and the digital transformation".

Human Rights

The action will contribute to human rights protection by creating the conditions for a sector transition towards respect for and adherence to environmental and social regulations in the sector. Rights holders, i.e., workers and members of communities dependent on traditional brick kilns will suffer less human rights violations by ensuring that companies comply with labour and occupational health and safety standards. The action will equally reinforce the capacities of the duty bearers/public authorities, through improved capacity on enforcement and compliance with social regulations. The Action is aligned with the EU's Action Plan on Human Rights and Democracy 2020-2024.

Disability

As per OECD Disability DAC codes identified in section 1.1, this action is labelled as D0. This implies that disability is not considered the overall nor the specific objective of the action. The Action will be in line with the National Social

¹⁵ Project which requires initial environmental examination (IEE) and an environmental management plan based on ADB guidelines, and following DOE project categories based on location and environmental impact