

- All stakeholders involved should receive training and clear-cut project implementation guidelines.
- Identifying existing capacities and capacity building must be programmed from the start of the interventions.
- Open communication between key stakeholders (government authorities, TVET providers, private sector/industry and other donors) will contribute to a better understanding of the government's objectives towards the TVET reform process and will facilitate finding solutions to issues as they arise.
- A strong project coordination and guidance team must be in place with implementing partners prior to the start of implementation. This team must remain in place throughout the project cycle.
- A strong monitoring and evaluation strategy and plan must be in place to ensure the intervention's successful implementation.
- The past two years of the COVID-19 pandemic have shown that implementing partners are open to using digital communication media. However, the availability of required devices and stable internet remain a challenge in remote areas.
- Potential implementing agencies have longstanding experience in the TVET sector in Ghana and an extensive stakeholder network.
- The Ghanaian Government is very aware of the consequences of climate change and responds accordingly (e.g. with the National Green Jobs Strategy).
- Ghanaian partners have shown willingness to digitalise processes when useful.
- There is the need from the Government of Ghana's side to confirm a clear commitment to an upgrading strategy of the labour department mobilising sufficient internal resources.
- The Ghanaian-German Centre for Jobs, Migration and Reintegration presents a significant number of implementing experience in the area of competency analysis, individual counselling, and referral advice to employment promotion, entrepreneurship and psychosocial services. It also hosts a considerable database with information on its client's motivations, skills, competencies and qualifications, which can be tapped into for the development of further actions in the area of employment promotion.
- GIZ in partnership with the MELR is currently piloting a capacity building project for the labour department in the Bono, Bono East and Ahafo regions on migration and employment promotion. It builds up on a decentralisation of the approach of the GGC and focusses on technical, infrastructural and networking capacity building of the partner institution. The new action would build up on this pilot project contributing to a further roll out of the progress made under this project.
- More globally, GIZ with funding from the German Federal Ministry for Economic Cooperation and Development (BMZ) supports the Government of Ghana since 2012 through the joint Ghana Skills Development Initiative (GSDI) in the field of the TVET. GSDI phase III was co-funded by the European Union. GIZ has well-established partnerships at all levels (macro, meso, micro) – with Ghanaian political and implementing partners, the private sector and training providers.
- The ILO has been engaging with tripartite constituents for many years and has been providing continued support and technical assistance to the development and implementation of the NGJS. The ILO and GIZ have a long standing partnership that can be scaled-up for more impactful actions.