

negative impact on the environment. Water User Associations, Farmer Field Schools and Community Development Committees (CDCs)/VCC will increase local ownership and therefore sustainability. This will ensure the maintenance of CfW interventions around the rehabilitation of water and sanitation community infrastructure and awareness raising on the sustainable use of water.

#### **Gender equality and empowerment of women and girls**

As per OECD Gender DAC codes identified in section 1.1, this action is labelled as G1. This Action will contribute to strengthening women's empowerment and inclusion of women at all stages of implementation – assessment, implementation and Monitoring and Evaluation – considering the social and cultural barriers rural women face in Yemen. The initiative will not only actively seek to address the specific needs and opportunities for women; we will ensure that activities provided for women are culturally acceptable and accessed by women. Women will play an integral role in the Village Councils and the Insider Mediators.

#### **Human Rights**

The Action adopts a human rights-based approach and it promotes the fulfilment of the human rights of youth, women, people with disabilities and IDPs. In particular all activities will be designed taking into account the *do-no-harm* principle.

#### **Disability**

As per OECD Disability DAC codes identified in section 1.1, this action is labelled as D1. This implies that persons with disabilities are among the beneficiaries of this initiative. Particular attention will be dedicated to them when designing relevant activities in order to ensure their active participation in building the resilience of rural communities.

#### **Democracy**

The action will take into account the principles of good governance when designing activities for local actors. In particular, specific attention will be dedicated to local governance when planning activities with Local and Sub-district Councils. The programme will encourage an open participation of women and youth in the public discourse, thus promoting peacebuilding, conflict prevention and stabilisation.

#### **Conflict sensitivity, peace and resilience**

Community level interventions will be informed by conflict and situation analyses as a part of the Insider Mediators' (IM) identification phase. This will facilitate conflict sensitivity across the activities. IMs will also provide advice on other conflict drivers at community level so that activities can better address them, and ensure remedial actions are taken during implementation. The project will streamline social cohesion by addressing conflict drivers, enhancing inclusion, especially of women, fair community resource allocation and a sense of belonging. Participatory mechanisms of Village Councils and similar structures will play a crucial role in ensuring this.

#### **Disaster Risk Reduction**

The Action will build the capacity of targeted communities and local institutions to prepare them for environmental risks and conflict-based shocks. The concept of disaster risk reduction will be mainstreamed throughout all the action's interventions, based on the *Multidimensional Vulnerability Index*.

#### **Health & Safety and Environmental Safeguards**

The Action will analyse and address significant social, environmental and occupational health and safety risks through the *Strategic Environmental and Social Assessment* (revised SESA, 2021). Where a risk is determined to be Moderate to High, the Action will undertake a comprehensive environmental and social impact assessment, including the development of a social, environmental and occupational health and safety management plan. The plan will include steps for implementing protective and safety measures for the community members, contractors and labourers/workers. The project will also have a plan for stakeholders' engagement and a grievance mechanism.

### **3.4. Risks and Lessons Learnt**

Category	Risks	Likelihood	Impact	Mitigating measures
External Environment	Operational context: conflict risks	High	High	Security measures are in place to protect personnel, programming and assets; target low