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## ANNEX II

of the Commission Implementing Decision on the financing of the multi-annual action plan in favour of Guatemala for 2021-2022 – part I

### Action Document for Support to Decent Employment in Guatemala Programme

#### ANNUAL PLAN

This document constitutes the annual work programme in the sense of Article 110(2) of the Financial Regulation, and action plans/measures in the sense of Article 23 of NDICI-Global Europe Regulation.

## 1. SYNOPSIS

### 1.1. Action Summary Table

<b>1. Title CRIS/OPSYS business reference Basic Act</b>	Support to Decent Employment in Guatemala Programme - <i>Programa de apoyo al Empleo Digno en Guatemala</i> <sup>1</sup> CRIS <sup>2</sup> number: NDICI LA/2021/043-178 Financed under the Neighbourhood, Development and International Cooperation Instrument (NDICI-Global Europe)
<b>2. Team Europe Initiative</b>	Yes “Alliance for Sustainable Growth and Jobs” Team Europe Initiative in Guatemala
<b>3. Zone benefiting from the action</b>	The action shall be carried out in Guatemala
<b>4. Programming document</b>	Multi-annual Indicative Programme for Guatemala 2021-2027 <sup>3</sup>
<b>5. Link with relevant MIP(s) objectives/expected results</b>	The proposed action will contribute to reaching Specific Objective 2: Guatemala has a conducive business environment that support entrepreneurship and the competitiveness of MSMEs, in particular in the green, blue and circular economies for the generation of decent employment opportunities. Regarding expected results per specific objective, it will contribute to achieving Result 2.3: Labour market access for youth, women, returning migrants, persons with disabilities and indigenous population is improved.
<b>PRIORITY AREAS AND SECTOR INFORMATION</b>	
<b>6. Priority Area(s), sectors</b>	The proposed action aims to contribute to priority area 2) Sustainable and inclusive growth of the MIP 2021-2027. In particular, to the Industry sector (DAC code 321), which among others seeks to support the integration of youth and women as active participants in the economy. This includes strengthening their capacity as entrepreneurs; improving access to vocational training linked to the labour market's demand; and improving access to affordable financial services to invest, save and manage risks.
<b>7. Sustainable Development Goals (SDGs)</b>	Main SDG (1 only): N° 8: "Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all".

<sup>1</sup> An action under the title ‘Programa de apoyo al Empleo Digno en Guatemala (LA/2018/40889) is already ongoing on the basis of Commission implementing decision C(2018)8694 and financed with the appropriations entered in the budget (2019).

<sup>2</sup> Depending on the availability of OPSYS at the time of encoding, a provisional CRIS number may need to be provided.

<sup>3</sup> Within the maximum contribution of the European Union, the authorising officer responsible may adjust the allocation to the respective budgetary years subject to the availability of the commitment appropriations.